

**Springfield Public School District 186
Board of Education Meeting
May 15, 2023**

RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

A. Resignations/Releases (Contract Fulfilled)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
1	Carter, Patricia	Federal Programs Permanent Substitute Teacher	1.00	Southern View	Change in Release Date		from eod 6/2/23 to eod 6/7/23	
2	Baldin, Joel	Special Education Resource	1.00	Dubois	Resignation		end of the 2025-26 school year, retirement	
3	Burqar, Nikki	Science/Language Arts	1.00	LMS	Resignation		end of the 2025-26 school year, retirement	
4	Clark, Michelle	Speech and Language Pathologist	1.00	SHS	Resignation		end of the 2025-26 school year, retirement	
5	Finney, Elizabeth	Reading Teacher	1.00	Harvard Park	Resignation		end of the 2025-26 school year, retirement	
6	Frost, Karen	Elementary Music	1.00	Lee/Marsh	Resignation		end of the 2025-26 school year, retirement	
7	Korza, Carolyn	BBSS/IB/AVID	1.00	Iles	Resignation		end of the 2024-25 school year, retirement	
8	McLaughlin - Schurman, Gina	Assistant Superintendent of Human Resources	1.00	Administrative Center	Resignation		1/2/26, retirement	
9	McMillan, Rachael	Language Arts	1.00	GMS	Resignation		eod 6/2/23, other employment	
10	Mitchell, Daj'za	Speech and Language Pathologist	1.00	ELC	Resignation		eod 6/2/23, other employment	
11	Sanders, Bryant	Assistant Principal	1.00	SSHS	Resignation		end of the 2025-26 contract year, retirement	
12	Schurman, Cecelia	Special Education	1.00	WMS	Resignation		end of the 2025-26 school year, retirement	
13	Scott, Kelly	Guided Tutorial	1.00	GMS	Resignation		end of the 2025-26 school year, retirement	
14	Thurman, Margaret T.	Executive Director of Student Support Services	1.00	SSS - Graham	Resignation		eod 6/30/23, other employment	

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15	VanDerSlik, Gary	Technology	1.00	LMS	Resignation		end of the 2025-26 school year, retirement		
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Classified

1	Clenin, Robert	Crossing Guard	1.00	Harvard Park	Release		2/6/23		
2	Mickiel, Chania	Family and Community Engagement Liaison - Title I	1.00	Southern View	Change in Release Date		from eod 6/2/23 to eod 6/7/23		
3	Young, Frances	Paraprofessional Classroom	1.00	WMS	Release		5/11/23		
4	Caggiano, Cynthia	Teaching Assistant - Early Start	1.00	ELC	Resignation		eod 6/2/23		
5	Caggiano, Mark	Teaching Assistant - Kindergarten	1.00	Dubois	Resignation		eod 6/2/23		
6	Carmel, Camille	Paraprofessional 1:1	1.00	Addams	Termination		eod 5/8/23		
7	Clanton, Edward	In - House Supervisor	1.00	SSHS	Resignation		eod 6/2/23		
8	Coleman, Mary	Secretary IV	1.00	SSHS	Resignation		eod 6/13/23		
9	Cooper, Chiquita	Paraprofessional 1:1	1.00	Lee	Resignation		eod 4/28/23		
10	Decker, Taylor	Paraprofessional 1:1	1.00	Sandburg	Resignation		eod 6/2/23 to accept other employment in the district		
11	Fischer, Rodney	Lead Child Development Associate	1.00	Addams/SCOPE	Resignation		eod 6/2/23, retirement		
12	McElroy, Patricia	Paraprofessional Classroom	1.00	Ridgely	Resignation		eod 6/2/23, retirement		
13	Walker, Kristin	Paraprofessional 1:1	1.00	Addams	Resignation		eod 5/16/23		
14	Williamson, Khalib	Paraprofessional 1:1	1.00	Lee	Resignation		eod 5/5/23		

Lawrence Education Center

1	Thompson, Elizabeth	Tutor Facilitator	1.00	LEC	Resignation		4/28/23		
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Coaching/Extra-Curricular

1	Phillips, Elisabeth	Cross Country	1.00	FMS	Resignation		1/4/23		
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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

B. New Hires/Rehires

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative								

Certified								
1	Gray, Melissa	1.00	JMS	Release - Rehire Daily Rate	salary of \$91,706.96, prorated from \$87,340 (M15/11 - 23-24) for 189 days, plus stipend of \$1,600 (Department Chair 23-24) and Special Education stipend of \$3,713 (8% - 23-24) for 189 days	8/10/23	10-1200-0900-1142-000-0	Bryan Konieczka
2	Leopold, Jessica	1.00	LHS	New Hire	\$49,775 (B05/01 - 23-24) 180 days	8/17/23		Rehired into prior position
3	Martin, James	1.00	LMS	New Hire	\$68,205 (M11/05 - 23-24) 180 days	8/17/23		Nick Pickett/Robyn Powell

Classified								

Lawrence Education Center								

C. Hourly New Hires (Non-benefit)

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								
Classified								
1	Ferguson, Eric	1.00	Various	New Hire	\$50.00 per hour (22-23)	5/16/23		
2	Kern, John Morgan	1.00	Various	New Hire	\$50.00 per hour (22-23)	5/15/23		

D. LOAs

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Certified								

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1	Ladage, Emma	Special Education	1.00	JMS	FMLA		5/3/23 to 6/1/23, medical		
2	Wilkinson, Mary	English	1.00	SSHS	FMLA		5/8/23 through 6/2/23, medical		
3	Chandler, Nathalie	Federal Programs Permanent Substitute Teacher	1.00	WMS	Return from FMLA		5/5/23		
4	Ladage, Emma	Special Education	1.00	JMS	Return from FMLA		6/1/23		

Classified

1	Harris, Hirut	Certified Occupational Therapist Assistant	1.00	Auxiliary Bldg.	FMLA		4/2/23 through 6/2/23, family medical responsibilities		
2	Lo Russo, Kristina	Secretary IV	1.00	SHS	FMLA (Intermittent)		5/3/23 to 6/7/23, family medical responsibilities		
3	Buragas, Barry	Assistant Custodian	1.00	Ridgely	Return from FMLA		5/10/23		
4	Jones II, L'Sonya	Teaching Assistant - Kindergarten	1.00	McClerland	LOA w/out pay		5/15/23 to 5/30/23, medical		
5	Smith, Carolyn	Kitchen Helper	1.00	Feitshans	Extension of LOA w/out pay		5/1/23 to 6/1/23, medical		
6	Jones II, L'Sonya	Teaching Assistant - Kindergarten	1.00	McClerland	Return from LOA w/out pay		5/30/23		

E. Change of Assignment

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
Administrative Appointment								

Administrative Change

1	Barnes, Brian	Assistant Principal	1.00	SHS	from Assistant Principal to Assistant Principal/Athletic Director		7/27/23		Lori L. Smith
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2	Bitner, Nancy	Interim Assistant Principal/Gifted Coordinator	1.00	Iles	from Interim Assistant Principal/Gifted Coordinator, Iles School, 208 days per year to Assistant Principal/Gifted Coordinator, Iles School, 208 days per year	7/27/23			Chelsey Ziebler
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Certified

1	Galayda, Grace	Grade 5	1.00	Laketown	voluntary transfer from Grade 5, Laketown Elementary to Grade 1, Matheny - Withdraw				
2	Lauer, Karianna	Special Education Resource	1.00	Butler/Marsh	from Special Education Resource, Butler Elementary (.5)/Marsh Elementary (.5) to Grade 3, Marsh Elementary (1.0)	8/17/23			Claire Benoit
3	Minton, Jacquelyn	Language Arts	1.00	GMS	voluntary transfer from Language Arts, Grant Middle School to Special Education, Grant Middle School	8/23/23			Lindsay Chaparro
4	Naumovich, Amanda	Speech Language Pathologist	1.00	ELC	voluntary transfer from Speech Language Pathologist, Early Learning Center (1.0) to Child Find 2 (.5)/Speech Language Pathologist (.5), Early Learning Center	8/17/23	10-2150-6239-1157-000-0		Tara Gruenenfelder

Classified

1	Jaderholm, Grace	Paraprofessional 1:1	1.00	Dubois	from Dubois Elementary to Addams Elementary, no change in hours	5/11/23			
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Lawrence Education Center

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Coaching

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RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:

F. Coaching/Extra-Curricular Assignments

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace

G. Curriculum Compensation

H. Summer School